



Nichols Intermediate School Campus Improvement Plan 2008-2009

District Goal: The achievement of all student groups will be Recognized/Exemplary. Jacksonville ISD will be a “Recognized District”.

Campus Goal: Nichols Intermediate School will improve academic performance on state assessments to an “Exemplary” status for each tested area.

Activities	Resources Material/Human/Fiscal	Person(s) Responsible	Timeline Start/End	Formative and Summative Evaluation Tools	Performance Target
Utilize Jacksonville ISD Scope and Sequence at the 5 th and 6 th grade levels in order to effectively plan classroom instruction. SWC 1,8,9	Scope & Sequence Documents	Nichols Staff	2008-2009 school year	Disaggregated TAKS Data Benchmark Data Walk Through Visits Weekly Planning Meetings Lesson Plans	Improved test scores in all areas to at least 90%
Administer formative assessments at the end of each six week period to plan and implement instruction. SWC 1,8,9	District Developed Assessments	Nichols Staff	2008-2009 school year	Disaggregated data	Improved test scores in all areas to at least 90%
Create a study skills period for both 5 th and 6 th graders to allow a portion of the day to be devoted to tutorials and accelerated instruction. SWC 1,8,9	TAKS data AWARE data	Nichols Staff	2008-2009 school year	Item analysis of TAKS Benchmark scores	Improved test scores in all areas to at least 90%
All teachers will participate in staff development activities higher level thinking strategies. SWC 1,2,4	Kathy Moak Reg. 7 Workshops Staff Meetings Planning Meetings	Nichols Staff	2008-2009 school year	Disaggregated TAKS and Benchmark Data Walk throughs Lesson Plans	Improved test scores in all areas to at least 90%
Weekly grade level meetings to address curriculum and instructional needs. SWC 8,9	Melynda Cundeiff	Nichols Staff	2008-2009 school year	Disaggregated TAKS and Benchmark Data Walk throughs Lesson Plans	Improved test scores in all areas to at least 90%
Staff development for teachers of ELL students to enhance teaching strategies for identified students.	Region 7 workshops Teachers SIOP training	Nichols Staff	2008-2009 school year	Disaggregated TAKS and Benchmark Data Walk throughs/ Lesson Plans	Improved test scores in all areas to at least 90%



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Implement all components of the district dyslexia program. SWC 2, 9	Dyslexia trained teachers/READ	Dyslexia Coor. READ teacher Campus Counselor	Aug. May	Disaggregated TAKS and Benchmark Data Walk throughs Lesson Plans	Improved test scores in all areas to at least 90%
Provide tutorial sessions before and during the day to students who do not demonstrate mastery on benchmarks SWC 1,2,8,9	Teachers TAKS materials	Nichols Staff	2008-2009 school year	Disaggregated TAKS and Benchmark Data Walk throughs Lesson Plans	Improved test scores in all areas to at least 90%
Use of variety of technologies which include interactive whiteboards, visual presenters, and document cameras.	Teachers	Nichols Staff	Used on a daily basis	Documented in walkthroughs and lesson plans	Improved test scores in all areas to at least 90%

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District Goal: All student groups will exceed the state requirements for exemplary status in the area of attendance and exemplary status in the area of dropout rates.

Campus Goal: Establish programs to achieve ADA rate of 98% for 2008-2009 school year.

Activities	Resources Material/Human/Fiscal	Person(s) Responsible	Timeline Start/End	Formative and Summative Evaluation Tools	Performance Target
Develop an attendance committee to decide on rewards and incentives for students who have perfect attendance each six weeks.	Reports	Nichols Staff	2008-2009 school year		Improve attendance rate and test scores
Monitor student attendance rate on a weekly basis. SWC 6,9	Weekly reports	Nichols Staff	2008-2009 school year		Improve attendance rate and test scores
Conduct home visits as needed to investigate reasons for non attendance. SWC 6,9	Weekly reports	Nichols Staff	2008-2009 school year		Improve attendance rate and test scores
Have PEIMS secretary run attendance report on a daily basis to ensure proper attendance taking procedures are occurring. SWC 6,9	Weekly/Daily reports	Lucy Pena	2008-2009 school year		Improve attendance rate and test scores



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District Goal: The educational needs of all students will be met by providing a safe, orderly and drug-free environment.

Campus Goal: By the end of the 2008-2009 school year, incidents of violence and consistent and persistent misbehaviors will not show an increase over the previous year.

Activities	Resources Material/Human/Fiscal	Person(s) Responsible	Timeline Start/End	Formative and Summative Evaluation Tools	Performance Target
Character education lessons will be integrated into the curriculum in grades 5 and 6. Character education trait of the month will be posted on all campuses.	Building Good Citizens for Texas Character Education Guide	Nichols Staff	2008-2009 school year	Campus log of Character Ed Activities	Improve attendance rate and test scores
Use of ISS as a placement for students as part of the discipline process to be used as an alternative for suspension when appropriate.	ISS Room	Nichols Staff	2008-2009 school year	Lower number of student suspensions.	Improve attendance rate and test scores
5 th and 6 th students will have the opportunity to represent the student body on the student council.	Students Sponsors	Student Council Sponsors	2008-2009 school year		Improve attendance rate and test scores
Provide campus with radios and video cameras to enhance safety of students during the day.	Radios	Nichols Staff	2008-2009 school year		Improve attendance rate and test scores and provide safer environment.



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Utilization of 2008-2009 Student Code of Conduct school wide discipline management plan with specific consistent consequences for serious and persistent misbehaviors in the school setting. SWC 6,9	LEA approved plan	Nichols Staff	2008-2009 school year	Six week reports on discipline.	Improve attendance rate and test scores
Presentation of specific activities addressing violence, drug and alcohol use and use of tobacco.	Title IV, Part A	Nichols Staff	2008-2009 school year	Discipline reports	Improve attendance rate and test scores
Train teachers and students on the use of our campus crisis management plan.	Local Funds	Nichols Staff	2008-2009 school year		Improve attendance rate and test scores
Update campus personnel in terroristic and gang related activities.	Local funds		August 2008	Sign In Sheet	Improve attendance rate and test scores
Human Sexuality will be integrated into the curriculum. SWC 2,9	It's My Body Curriculum	Science Teachers	2008-2009 school year	Lesson Plans	Improve attendance rate and test scores
Participate in Red Ribbon Week Activities to encourage students to be drug free.	Various activities	Diane Knowles	October 2008	Feedback	



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District Goal: The educational needs of students will be met by providing professional development to all JISD faculty and staff members. All JISD teachers will be certified and highly qualified.

Campus Goal: Implement staff development activities focused on improving student performance for all tested areas and all sub groups.

Activities	Resources Material/Human/Fiscal	Person(s) Responsible	Timeline Start/End	Formative and Summative Evaluation Tools	Performance Target
Use mentors on campus to help teachers who are working to become highly qualified. SWC 3,4,5	Region 7 Training	Nichols Staff	2008-2009 school year	Teacher Retention Data	Fewer than 20% of teachers leaving due to lack of qualification.
Effective practices will be shared through horizontal team meetings both after school and during planning meetings. SWC 1,2,4,8	Weekly agendas	Nichols Staff	2008-2009 school year	Sign in sheets	Improved test scores, smaller amount of teachers leaving
Ensure teachers are Highly Qualified in their teaching area. SWC 4,5	Teachers	Nichols Staff	2008-2009 school year	Certification Data	100 % meet Highly Qualified criteria
Provide positive supportive working environment	local budget	Nichols Staff	2008-2009 school year	On going feedback	Improved test scores, less teacher turnover, teacher survey
Implement monthly new teacher meetings with principal and staff members to hear concerns needs and suggestions.	local	Nichols Staff	2008-2009 school year	Meeting notes	Teacher retention, survey results

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District Goal: The educational needs of students will be met by strengthening parental involvement on all JISD campuses.

Campus Goal: Nichols Intermediate will support and encourage parental and community participation.

Activities	Resources Material/Human/Fiscal	Person(s) Responsible	Timeline Start/End	Formative and Summative Evaluation Tools	Performance Target
Host Open House/Meet the Teacher SWC 6,9	None	Nichols Staff	September 9, 2008	Sign in sheets	Improved test scores in all areas to at least 90%.
Complete Title I School Compact for each student. SWC 6,9	Local /Title I	Nichols Staff	Aug.- Sept.	Title I compacts	Improved test scores in all areas to at least 90%.
Send home newsletter each month. SWC 6	Local	Nichols Staff	Each 6 weeks	Newsletters	Improved test scores in all areas to at least 90%.
Notify parents of availability of GradeSpeed. SWC 6		Nichols Staff Technology	Newsletter and notices to parents	Notice to parents/technology information	Improved test scores in all areas to at least 90%.
TAKS Night will be held for 5 th and 6 th graders to provide parents with TAKS information.	Local/Title	Nichols Staff	November 2008		Improved test scores in all areas to at least 90%.
Create a parent involvement committee.	Local/Title	Committee Members	2008/2009	Committee meetings/notes	Improved test scores in all areas to at least 90%.



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Campus Improvement Plan
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Components of Title I School wide Plan

- 1. Comprehensive Needs Assessment**
- 2. Research based reform strategies**
- 3. Instruction by highly qualified staff**
- 4. Professional development**
- 5. Strategies for attracting highly qualified teachers**
- 6. Strategies for increasing parental involvement**
- 7. Transition from other campuses**
- 8. Teacher input for use of assessments**
- 9. Additional assistance to students not reaching performance standards**
- 10. Coordination of funds/programs**